

**Upper Snoqualmie Valley Elk Management Group
(USVEMG) Meeting
January 19, 2015**

Meeting called to order: President Andrea Toomey called the USVEMG meeting to order at 5:45 P.M. Meeting start time was delayed due to lack of quorum.

Introductions: None.

Quorum: Officers and directors present: Andrea Toomey, Scott Phelps, Jim Gildersleeve, Don Hacherl, Harold Erland, Matt Yancy, Jerry Koepping, and Pat Young (8 of 13). Absent: Sam Metzger, Jim McBride, Tom Kemp, and Phil Cassady.

Meeting Minutes and Treasurer's Report: Minutes of the October 20, 2014, meeting was reviewed and approved. Don Hacherl, Treasurer, reported our current banking balance was about \$3,632.

Committee Reports:

Public Education and Outreach. Chairperson Sharen Marsall arrived late and made no report.

Elk Research and Habitat Improvement Committee. Chairperson Harold Erland deferred providing a report at this time because his committee is meeting immediately following the general meeting.

People and Land Management Committee: Harold Erland reported that he attended a North Bend City Hearing Examiners public meeting concerning the Segalo development proposal near Tanner and provided testimony to the hearing examiner about desired wildlife corridors in and about the area.

Unfinished Business.

o Three director positions are open for interested parties: 1. Wildlife advocate; 2. Commercial forest property owner; and Commercial agricultural property owner.

o Jim announced that he will not run for re-election as Secretary, so that position will be open in May 2015, for another volunteer to take over.

New Business:

o Annual Budget Committee: Andrea Toomey, Don Hacherl, Scott Phelps, and Sharen Marsall volunteered for the committee and were appointed by the President Andrea Toomey.

o A written EO/HR and Sexual Harassment Prevention policy was presented to the Board by the Secretary, Jim Gildersleeve. It was discussed and some clarifying word changes were made. A motion to approve the revised policy was made, seconded, and unanimously approved. It will be published on our website under “Policy documents”.

Comments for the Good of the Order: None.

The meeting was adjourned at 6:10 P.M.

Jim Gildersleeve,
EMG Secretary